



QUAAMA PUBLIC SCHOOL

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Anti-Bullying Policy for Quaama Public School

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1. Purpose

This policy aims to ensure that Quaama Public School provides a safe, respectful, and supportive learning environment where bullying is not tolerated. Our school recognizes the right of every individual to enjoy an educational experience free from fear, harm, and intimidation. We commit to addressing bullying promptly and effectively.

2. Definition of Bullying

Bullying is an ongoing misuse of power in relationships through repeated verbal, physical, and/or social behavior that causes physical, social, or psychological harm. It can involve an individual or a group misusing their power over one or more persons. Bullying can occur in person or online, and it can be obvious (overt) or hidden (covert). Examples of bullying include:

- Verbal bullying such as name-calling, insults, homophobic or racist remarks.
- Social bullying includes spreading rumors, social exclusion, sharing embarrassing information.
- Physical bullying like hitting, pushing, damaging belongings.
- Cyberbullying through digital platforms like SMS, email, or social media.

3. Prevention

- Education: Regular sessions on bullying, including understanding its forms, the harm it causes, and ways to respond and prevent it.
- Curriculum Integration: Embedding social and emotional learning within the curriculum to build empathy, resilience, and respectful relationships.
- Community Engagement: Involve parents, families, and the local community in educational events and discussions about bullying and its prevention.

4. Reporting and Response

- Confidential Reporting: Students, staff, and parents can report bullying incidents confidentially to a designated staff member.

- Investigation: All reported incidents are investigated promptly and thoroughly in a sensitive manner.
- Support: Provide support for both the victim and the perpetrator, which may include counseling and mediation.
- Disciplinary Action: Appropriate disciplinary action will be taken against those who bully, which may include detention, suspension, or other consequences consistent with the school's disciplinary policies.

5. Roles and Responsibilities

- Students: Encouraged to be respectful, support each other, and report any incidents of bullying.
- Staff: Required to be vigilant, respond quickly to incidents, and follow through on reports of bullying.
- Parents: Encouraged to support the school's anti-bullying policy, model appropriate behavior, and report concerns about bullying.
- School Leadership: Ensures that the policy is implemented, monitored, and reviewed regularly.

6. Review and Monitoring

This policy will be reviewed annually to ensure its effectiveness and relevance to the community. Feedback from students, parents, and staff will be considered during the review process.

7. Communication

This policy is communicated through:

- School Orientation: Presented to students and parents at the beginning of the school year.
- School Website and Newsletter: Regular updates and reminders about the policy and related activities.
- Staff Training: Regular training sessions to equip staff with effective intervention and support strategies.

Quaama Public School is committed to creating a nurturing environment where every student is free to learn and grow without fear of bullying, consistent with our values of respect, responsibility, and learning.